NEW ZEALAND
JU JITSU FEDERATION



2024

Annual Report

Includes 2024 Financial Report

New Zealand Ju Jitsu Federation

The NZJJF was founded in 2003 and is recognised as the governing body and national sporting organisation for all styles of Ju-Jitsu, Hapkido, MMA and Pankration in New Zealand.

nzjjf.org.nz/NZJJF/jujitsu/

NZJJF
NEW ZEALAND JU JITSU FEDERATION

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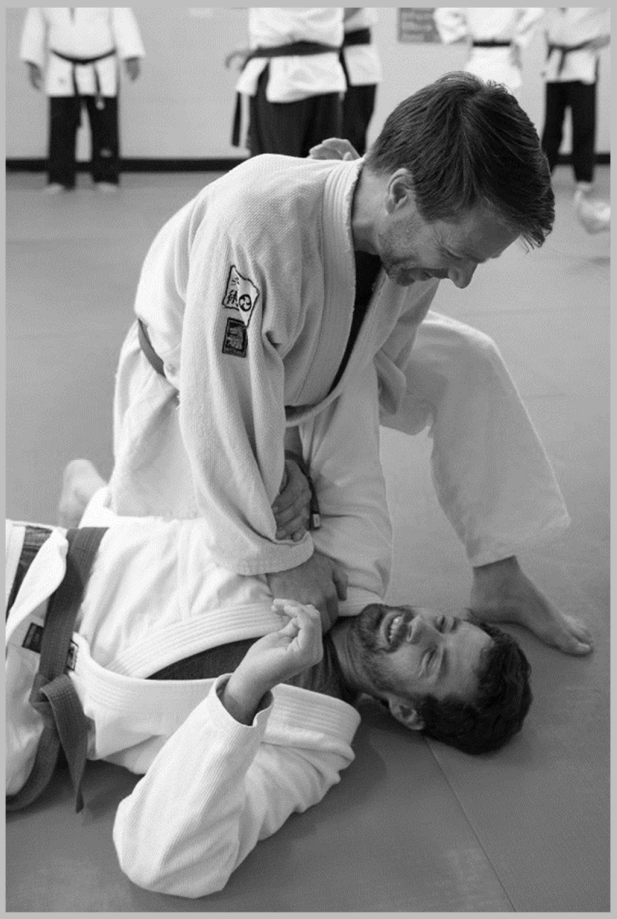
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Message from the driving seat...

Chairman's statement

We have a mission to see that we nurture and grow the art of Ju Jitsu in New Zealand to create genuinely great leaders, mentors, and athletes.

Welcome to the New Zealand Ju Jitsu Federation inc.

Without our members the NZJJF would not exist. We appreciate your responses to our seminars, your very thoughtful comments when we have asked for your thoughts on various topics and policies, and your contributions by email, both solicited and unsolicited. Without your engagement we are leading without followship; your voices and involvement gives the NZJJF power, direction and builds our sports sector.

Strength and growth come only through continuous effort and struggle.

Performance in 2024

As we reflect on 2024, it is with immense pride that we celebrate a year of remarkable growth and achievement for the New Zealand Ju Jitsu Federation (NZJJF). This year has been a testament to the dedication and passion of our members, instructors, and affiliated clubs across the nation.

We are thrilled to report significant growth in both individual and club memberships, underscoring the increasing appeal and recognition of Ju Jitsu, Hapkido, MMA, and BJJ within New Zealand's martial arts community. Our coaching courses have continued to gain momentum, with a growing number of instructors embracing these opportunities to enhance their skills and contribute to the development of their students.

A highlight of the year was the presentation of our prestigious Outstanding Service Award to Lindolfo Collor, whose exceptional contributions have left an indelible mark on our community. His dedication exemplifies the values and spirit that drive the NZJJF forward.

On a personal note, 2024 marks my final year as Chairman of the NZJJF, a role I have been deeply honored to hold for the past six years. Stepping down from this position is bittersweet, as it has been a privilege to serve an organisation that is so dear to me. I am immensely proud of what we have accomplished together, and I am confident that the NZJJF will continue to flourish under new leadership

As we look ahead, we remain committed to fostering excellence, unity, and growth within our martial arts family. Together, we will continue to build on this year's successes and shape a vibrant future for all styles under our governance.

Thank you for being an integral part of this journey. Here's to another year of progress and achievement!

Simon Ogden OSA
Chairman



NZJJF
NEW ZEALAND JU JITSU FEDERATION



Introduction

About the NZJJF

History

The New Zealand Ju-Jitsu Federation (NZJJF) was founded on the 24th August 2003. The Foundation Meeting was supported by thirteen martial artists representing twelve clubs and within six months the number of clubs had grown to twenty-three. Out of that initial meeting came our founding Rules and Regulations and our Code of Ethics.

The NZJJF became the parent organisation for Sport Ju-Jitsu NZ, which controlled sporting formats of ju-jitsu, and Ju-Jitsu NZ, which controlled recreational ju-jitsu. Dedicated to unifying and promoting ju-jitsu, the NZJJF was careful to make sure it could not constitutionally influence organisations' syllabi or gradings.

The NZJJF became an incorporated society in March 2005 and was recognised by Sport and Recreation New Zealand (SPARC - now Sport NZ) as the National Sport Organisation (NSO) for ju-jitsu in 2006.

In 2020 the NZJJF became a recognised member of the Ju Jitsu International Federation (JJIF). The JJIF is the global Ju Jitsu organization responsible for getting the sports Ju Jitsu formats of Ne Waza (Grappling), Fighting (Free-fighting) and Duo recognized as an Olympic Sport by the International Olympic Committee (IOC).

Our beliefs

Core values

Our fundamental beliefs & values help us in the administration of Ju Jitsu in New Zealand.

Collaboration

Its about working in partnership, to allow participation and ownership of our goals, our vision, and our mission.

Inclusion

Its not just about preventing exclusion but about provide equitable and equal access to opportunities and resources nationally and internationally.

Integrity

Its about being honest and showing a consistent and uncompromising adherence to strong moral and ethical principles and values underpinned by our Code of Ethics.

Excellence

Its about being being exceptional in our actions as an organisation and the quality initiatives we offer to our membership.

Our Purpose

The NZJJF's sole purpose is to nurture and grow the art of Ju Jitsu in New Zealand, to create genuinely great leaders, mentors, coaches and athletes through our functions of quality, education, collaboration and involvement.

Our Vision

The NZJJF vision is to elevate ju-jitsu in the minds of New Zealanders as a leader in the martial arts and to provide a shining example of how openness, understanding and collaboration leads to unity.

We will achieve our vision by listening to the needs of the ju-jitsu community, valuing their opinions and offering innovative solutions that are progressive, informative and relevant.

Our Mission

Our mission is to support and open lines of communication that continue to strengthen the ju-jitsu community and the art of ju-jitsu in New Zealand.

We will respect the diversity of ju-jitsu and seek to preserve its rich traditions while also encouraging its leaders to employ the latest coaching practices in support of the development of their members and themselves.

NZJJF Awards Directory

At 31st December 2024.

NZJJF Outstanding Service Award Recipients

Hans Van Ess (2004)

Gary Trail (2005)

Henk Fekkes (2006)

Gary Polwart (2008)

Doug Bailey (2012)

Paul Reti (2013)

Dave Butler (2015)

Simon Ogden (2018)

James Salter (2019)

Lee Jung Nam (2020)

Alistair Thompson (2021)

Shayne Cox (2022)

Terry Evans (2023)

Lindolfo Collor (2024)

NZJJF Life Members

Doug Bailey (2012)

Paul Reti (2021)

Gary Trail (2023)

NZJJF High Dan Grades Awarded

Paul Reti – 9th Dan (2020)

Gary Trail – 9th Dan (2020)

NZJJF Sports Ju Jitsu Black Belts (50 wins)

Louise Park (2000)

Dion Crouch (2002)

Rowena Harper (2002)

Neil Swailes (2003) (100 wins 2006)

Gaeila Wester (2003)

Mike Sethna (2004)

Johannes Zender (2004)

Jesse Puata (2006)

Dan Digby (2013)

New Zealand Honors for Services to Ju Jitsu

Hans Van Ess – Hon MNZM (2022)

Paul Reti – MNZM (2024)

Our board of volunteers

Board of the New Zealand Ju Jitsu Federation

Our Board is charged with setting strategy, direction, and policy for New Zealand Ju Jitsu Federation, and is ultimately responsible for the decisions and actions of the NZJJF.



Simon Ogden OSA

Chairman, Registrar and Director of Coaching

Simon accepted the position of Chairman in October 2019, having previously been the Director of Sport from 2012 to 2018.

Simon martial journey started in 1992, he now holds a 6th Dan in Shorinji Kan Ju Jitsu, 6th Dan in Fuji Ryu Goshindo Ju Jitsu, 5th Dan in Olivecrona Ju Jitsu, 2nd Dan in Judo and 1st Dan in Aikido and is head instructor at the Masterton Judo & Ju Jitsu Academy in the Wairarapa.

Simon received the NZJJF Outstanding Service Award (OSA) in 2018 for services to New Zealand Ju Jitsu as an innovator, administrator, ambassador, and coach, and for writing the NZJJF Coaching Education Program.



Jesse Puata

Director of Sport & Child Protection Officer

Jesse accepted the position of Director of Sport in October 2018

Jesse began his Martial arts journey in 2002 in Brazilian Jiu-Jitsu. From that time, and as his interest & success in the arts grew, he began experimenting with different styles & disciplines to aid in the identification of vulnerabilities in his skill set. Jesse holds an NZJJF Sports Ju Jitsu Black Belt awarded in 2006 and a Black Belt in Brazilian Jiu Jitsu awarded this year.

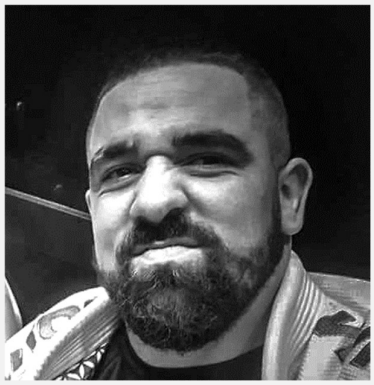
'Martial Arts is a journey of self discovery through controlled exposure to adversity'. Ronin Coalition - Seek Perspective. Gain Knowledge.

Professional
Creative
Innovative
Competitive



Daryl Hayman
Treasurer & Secretary

Daryl has been an elected committee member since 2023. He currently trains out of Oni Jiu Jitsu in New Plymouth, holds the rank of 4th Dan and is an NZJJF C4 Expert Qualified Instructor.



Rhys Izett
Committee member

Rhys has been an elected committee member since 2018. He currently trains out of New Plymouth MMA as a BJJ Black Belt and is part of the Ronin Coalition.



Adam Rings
Committee member

Adam has been an elected committee member since 2018. He represented NZ at the WCJJO World Games in 2017, holds a 3rd Dan in Shorinji Kan Ju Jitsu and Olivecrona Ju Jitsu, and trains in Wellington.

Our partners

Global and Regional partners of the New Zealand Ju Jitsu Federation.

Committee Representatives



Dr Ranen Reddy

Medical Advisor

Background: General Practitioner

Skills and expertise:
Has a specialist interest in Sports Medicine and trains in Brazilian Jiu Jitsu and Mixed Martial Arts out of Auckland MMA.



Camilla Raymond

Welfare Advisor

Background: Specialist Nurse – Mental Health

Skills and expertise:
Is an advocate for the LGBTQ+ community and a mental health specialist nurse.

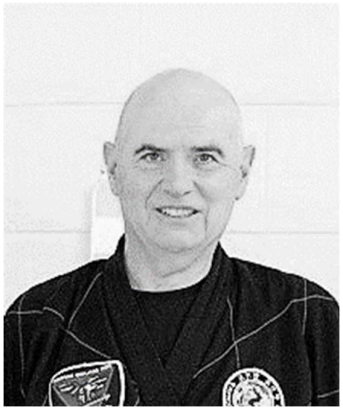


Jules Robson

Koryu Advisor

Background: Teacher

Skills and expertise:
Trains in the koryu arts of KoKoDo Ju Jitsu and Takamura Ha Shindo Yoshin Ryu.



Callum Forbes

Hapkido Representative

Background: Head of Hapkido NZ & New Zealand Director for the World Kido Federation.

Skills and experties:
Callum has previously been the NZJJF Treasurer & Secretary [2019-2023], and holds a 7th Degree Black Belt in Hapkido



Larry Papadopoulos

JJIF Oceania Representative

Background: Member of the JJIF Sport Committee/AJJF President.

Skills and experties:
National President of the Australian Ju-Jitsu Federation. Holds 4th Dan in Ju Jitsu.



Francis McArdle

GAMMA Representative

Background: Vice President of WAKO Oceania

Skills and experties:
Founding president of WAKO Australia the National Sporting Organisation for Kickboxing in Australia.

NZJJF Bereavements in 2024

Hans Van Ess MNZM OSA, 8th Dan Kawaishi Ju Jitsu,



Unfortunately, Shihan Hans Van Ess passed away on 27th November 2024 in Auckland at 88 years old. Hans van Ess was born in 1936 in Holland and his first taste of martial arts was judo as a teenager and on leaving school Hans learnt hand-to-hand combat in the Army. On being discharged from the Army Hans enrolled in the Central Institute of Sport at Overveen, Haarlem. There, in 1955, a general first year was completed and then students began to specialise in sports. Hans chose judo, ju-jitsu, boxing and fencing, and began training with Jaap Nauwelaerts d'Agé (9th Dan) in the Kawaishi system, either travelling to the CIOS in Overveen or travelling to Jaap's dojo in Bloemendaal. He also travelled to Amsterdam to train with Gé Koning (9th Dan). Both Jaap Nauwelaerts d'Agé and Gé Koning were students of Mikonosuke Kawaishi.

In 1961, Hans emigrated from Holland to teach Physical Education in New Zealand schools. However, Hans soon resigned his position to teach martial arts full time. Hans arrived in New Zealand a shodan (1st degree) in the Kawaishi system of both ju-jitsu and judo, having been graded in 1958. To become licenced to teach both judo and ju-jitsu Hans van Ess had had to complete additional studies in Holland, and so it was with confidence that he founded the NZ Judo College in 1962 in central Auckland, and the NZJJA to administer the Kawaishi Jiu Jitsu style in New Zealand in 1968.

Hans Van Ess was awarded his 8th Degree Blackbelt in Kawaishi Jiu Jitsu in 2014, and he is widely recognised as one of the founding fathers of Ju Jitsu in New Zealand, as more than half of New Zealand's ju-jitsu organisations have been directly affected by his contributions. Hans was awarded our Outstanding Service Award on the 25th September 2004, and was made an Honorary Member of the New Zealand Order of Merit for his service to Ju Jitsu in 2022. His funeral service was held at Birkenhead RSA , Auckland, on Monday December 2nd 2024 at 10.30 am.

https://nzjjf.org.nz/NZJJF/jujitsu/hans-van-ess/

"May tender memories soften your grief."
— Helen Steiner-Rice

What we offer

Our Services

Through our CORE VALUES these are the following services offered by NZJJF.

Integrity

- Public Register of Ju-Jitsu Instructors & Black Belts.
- Black Belt validation and registration.
- Instructors' Coaching Programme which includes CRC and First Aid qualification.
- International Representation based on National Ranking
- NZJJF Club Quality Awards.
- NZJJF-convened grading panels.
- Liaison with external bodies such as; Sport NZ, JJIF, WADA, WCJJO, ISJA etc.

Inclusion

- National Circuit of tournaments & National Championship.
- National Seminars.
- NZJJF Newsletter.
- NZJJF Guidance and Policies.
- NZJJF Assistance with funding applications.
- NZJJF Website Directory and Club Pages.

Excellence

- NZJJF Outstanding Service Award
- NZJJF Sport Ju Jitsu Black Belt
- Elite Athlete's Programme
- National Ranking
- Public Register of Ju-Jitsu Instructors & Black Belts.
- Instructors' Coaching Programme via Electronic Platform.
- Referee's Programme

Collaboration

- Liaison with external bodies such as; Sport NZ, JJIF, WADA, WCJJO, ISJA etc.
- NZJJF Guidance and Policies.
- NZJJF Assistance with funding applications.
- Elite Athlete's Programme.
- Instructors' Coaching Programme.
- Referee's Programme

Strategic insights

NZJJF Insights & Analysis

2024 Results

- 18% increase in Membership
- Maintained education revenue
- 33 new Black Belt Registrations
- 28 new coach qualifications
- 30% increase in Club Membership

2024

Showed ongoing financial viability with expenditure increasing to provide continued improvement to coaching education and financial reporting.

DEMOGRAPHICS



- 71% Male
- 29% Female
- 20% Maori
- 72% NZ
- 8% Other

New Zealand Ju-Jitsu Federation Inc.

Financial Statements
For the Year Ended 31 December 2024

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New Zealand Ju-Jitsu Federation Inc

Entity Information
For the Year Ended 31 December 2024

1. Legal Status

Legal Name:	New Zealand Ju-Jitsu Federation Incorporated
Legal Basis:	Incorporated Society
Registration Number:	1612811

2. Objective

The object of the NZJJF is the fostering, development and promotion of recreation and sport ju-jitsu in New Zealand.

3. Structure

The NZJJF rules state that the committee comprises the following volunteers
A chairman, a secretary, a treasurer (Which office may be held by the secretary) and a director of sport

4. Main Sources of Cash and Resources

NZJJF received its income from a mixture of individual and club memberships, Instructor and Black Belt registrations, and seminar and tournament entries.

5. Main Methods Used to Raise Funds

Fundraising activities included memberships, registrations and entries.

6. Reliance on Volunteers and Donated Goods or Services

NZJJF relies on volunteers for all of its activities.

7. Contact Details

Postal Address:	36 Fleet Street, Solway, Masterton 5810, New Zealand
Physical Address:	N/A
Website:	www.nzjjf.org.nz
Facebook:	www.facebook.com/NZJJF

8. Committee

Chairman	Simon Ogden
Director of Sport	Jesse Puata
Secretary/Treasurer	Daryl Hayman
Committee	Rhys Izzet
Committee	Adam Rings

New Zealand Ju-Jitsu Federation Inc

Statement of Service Performance
For the Year Ended 31 December 2024

1. Description of Outcomes

NZJJF aims to grow ju-jitsu clubs and their members using NZJJF services. In particular, NZJJF aims to increase the quality of coaching through its Coaching Programme and raise public confidence by having black belts' qualifications verified and registered.

2. Description and Quantification of Outputs

	2024	2023
Registered Clubs	73	56
Registered Members	3042	2577
Instructor Qualifications	28	25
Black Belt Registrations	33	36
Seminars	1	1
Tournaments	0	0

New Zealand Ju-Jitsu Federation Inc

Statement of Financial Performance
For the Year Ended 31 December 2024

	Notes		2024	2023
Income				
Individual memberships			-	-
Club memberships			1,075	860
Black Belt registrations			165	135
Instructor registrations			1,913	2,218
Seminar income		1,900		
less Seminar expenses		(2,100)	(200)	1,900
Tournament income		-		
less Tournament expenses		-	-	-
Interest income			973	469
Total Income			3,767	4,901
Expenses				
Affiliations			-	-
Bank fees			203	194
Stationery			1,573	579
Honoraria	5		-	-
Coaching Course Expenses			1,561	-
Total Expenses			3,338	772
Net Surplus / (Deficit)			429	4,129

New Zealand Ju-Jitsu Federation Inc

Statement of Financial Position
As at 31 December 2024

	2024	2023
Current Assets		
NZJJF Westpac Account	3,384	3,928
Midlands Mortgage Trust	17,121	16,148
Total Assets	20,505	20,076
Total Liabilities	-	-
Net Assets	20,505	20,076
Accumulated Funds		
Accumulated surpluses or (deficits)	13,412	12,983
Total Accumulated Funds	13,412	12,983

For and on behalf of NZJJF:

Chairman ..... 31 December 2024

New Zealand Ju-Jitsu Federation Inc

Statement of Cash Flows
For the Year Ended 31 December 2024

	2024	2023
Cash Flows From Operating Activities		
Cash was received from:		
Individual memberships	-	-
Club memberships	1,075	860
Grading panels	-	-
Black Belt registrations	165	135
Coaching program	1,913	2,218
Seminar income	1,900	1,900
Tournament income	-	-
Cash was applied to:		
Bank fees	203	462
Coaching program expenses	1,561	1,559
Stationery	-	-
Honoraria	-	-
Seminar expenses	2,100	-
Tournament expenses	-	-
Website expenses	-	3,450
Affiliation expenses	-	803
Other expenses	1,573	3,057
Net Cash Flows From Operating Activities	(384)	(4,218)
Cash Flows From Finance Activities		
Cash was applied to:		
Midlands Mortgage Trust investment	973	469
Net Cash Flows From Finance Activities	973	469
Net Increase / (Decrease) In Cash		
Opening Cash	20,015	23,752
Closing Cash	20,505	20,015
This is represented by:		
Bank Accounts and Cash	20,505	20,015

New Zealand Ju-Jitsu Federation Inc

Statement of Accounting Policies
For the Year Ended 31 December 2024

1. BASIS OF PREPARATION

NZJJF has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-for-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than $2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that NZJJF will continue to operate in the foreseeable future.

2. GOODS AND SERVICES TAX (GST)

NZJJF is not registered for GST. Therefore amounts recorded in the Performance Report are inclusive of GST (if any).

3. INCOME TAX

NZJJF is wholly exempt from New Zealand income tax, having fully complied with all statutory conditions for these exemptions.

4. BANK ACCOUNTS AND CASH

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

5. SPECIFIC ACCOUNTING AND MANAGEMENT POLICIES

a) **Honoraria**
An annual honoraria is paid to the Chairman and Secretary / Treasurer. This is set by the committee. Honoraria are paid to the committee members travelling to NZJJF events as organisers. Some committee members may act in the capacity of seminar instructor, for which a travel fee is paid. Instructors' travel fees are included in seminar expenses.

	2024	2023
Secretary / Treasurer honorarium	-	-
Committee honoraria	-	-
	-	-

6. TIER 2 PBE ACCOUNTING STANDARDS APPLIED (if any)

NZJJF has not adopted any Tier 2 PBE Accounting Standards in the preparation of these accounts.

7. CHANGES IN ACCOUNTING POLICIES

There have been no changes in accounting policies during the financial year.



NZJJF STRATEGIC PLAN 2025-2026

Targets and Initiatives for the Immediate Future

ABSTRACT

To move forward in tandem with the current international momentum of Ju Jitsu becoming recognised as an Olympic Sport, the New Zealand Ju Jitsu Federation MUST be collecting appropriate metrics to underpin any strategic direction or actions it takes.

Simon Ogden

Chairman

NZJJF

NEW ZEALAND JU JITSU FEDERATION

Background

We can look at the NZJJF's main services and functions and classify them as to whether they are delivering breadth or depth to Ju-Jitsu in New Zealand. Breadth is defined as providing accessibility and unity (i.e. "promotion" from our Objects) and depth as the development of skill and understanding (i.e. "development" from our Objects).

This is a summary of what functions add;

- Seminars - breadth
- Masterclasses - depth
- Tournaments - breath / depth
- Elite Athletes' Programme - depth
- Referees' Education Programme - depth
- Instructors Coaching Programme - depth
- Black Belt Register - breadth
- OSA - depth
- Website - breadth
- Newsletters - breadth
- Notices - depth
- Style recognition via JJIF - depth

The NZ Ju-Jitsu community has matured, we've have had a large increase in Ju-Jitsuka reaching black belt through new promotions and we have seen an marked expanse in our kodansha (5th dan+) in this time. We've seen an increase in the uptake of our coaching education, admission to the public black belt register and people have a lot more trust for the NZJJF which has now been around for over 21 years.

If we agree that NZ Ju-Jitsu has matured, then the NZJJF should be putting a lot more focus for the next few years on building cohesion between groups and depth to improve the quality of ju-jitsu in this country. In many ways, this follows on from the success of the coaching programme. Like the coaching programme, the NZJJF should concentrate on developing our leadership in order to benefit ju-jitsu at all levels.

Strategic Plan 2025/2026

This is the strategic plan and actions for the NZJJF for 2025 in an effort to align its functions as the National Sporting Organisation (NSO) for Ju Jitsu in New Zealand with Sport New Zealand strategic direction. This is being done to facilitate and enable a process of movement to a partnership status with Sport NZ as Ju Jitsu moves towards becoming a recognised Olympic Sport.

Political Landscape

Sport NZ have previously published a strategic action covering 2020 to 2032 called Everybody Active focused on tamariki (5-11 years) and rangatahi (12-18 years) through play, PE, active recreation and sport. In doing so, Sport NZ aspires to reduce the drop-off in physical activity levels of rangatahi throughout their teenage years. They also published Kia Hīanga, Sport NZ Ihi Aotearoa Play Plan 2022-2025

In addition in 2018 they published a specific strategy called Women and Girls in Sport and Active Recreation, and in 2019 a proactive Disability Plan and have an ongoing specific focus on Maori inclusion.

In 2024 the new Sport Integrity Commission became active in response to the Integrity Sport and Recreation Act of 2023. Their role is to ensure sport and recreation in New Zealand is safer and fairer, specifically covering Anti-doping, Anti-corruption, Participant protection and Safeguarding, Complaints and resolutions, and The Integrity Code for NSO's.

It is estimated that we have at least **166 Ju-Jitsu, Brazilian Jiu Jitsu, Hapkido and MMA clubs** and entities training throughout New Zealand which would mean at least **6,500 people** actively participating in "Ju-Jitsu" or "Grappling" based arts on a regular basis. As an example, for comparison of membership size for Sport NZ and HPNZ funded sports entities, Swimming New Zealand has 17,000 members, Rowing New Zealand has 5,403 members, and Judo New Zealand has 2,400 members.



Actions for strategic planning

NZJJF Issues

As we currently stand the NZJJF is the poor martial arts cousin to Judo NZ, Karate NZ, Wrestling NZ and Taekwondo NZ. These martial arts entities all currently have a partnership status with Sport NZ and each art is a recognised IOC sport and therefore also have the support of the New Zealand Olympic Committee. The NZJJF has not collected enough Ju Jitsu participant data to enable us to actively harmonise or provide outcomes from actions relating to any Sport NZ strategy we undertake. To increase uptake of membership the NZJJF must remove perceived barriers and ensure

that what is offered by us has perceived high value and allows us the opportunity to actively pursue partnership status with Sport NZ.

Strategic Actions for 2025/2026

1. **Centralise all NZJJF funds to a zero-fee bank to leverage ongoing strategic actions, reduce revenue wastage and ensure pro-active service revenue generation.**
    a. Use Xero for the annual $20 club membership invoices and send to ALL Ju Jitsu clubs and entities in NZ **– COMPLETED 2023**
    b. IRD number to ensure zero fee banking. **– COMPLETED 2023**
    c. Switch to a bank that will facilitate zero fees – KiwiBank. **– COMPLETED 2024**

    ACTION: COMPLETED
2. **Ensure we are collecting students/coach demographic information to fit to the political landscape increasing individual and club membership.**
    a. Reduce data collection barriers – ZERO FEE for individual membership **– COMPLETED 2023**
    b. Website Automation/Data Collection — ACTION: DoS
    c. Demographic data sharing with other Ju Jitsu entities — ACTION: DoS
        i. NZ Grappler
        ii. SJJFNZ

    ACTION: CHAIRMAN/DoS
3. **Continue to ensure our NSO policies and guidance heavily map to the political landscape.**
    a. Review NZJJF POLICIES for update/harmonization to Sport NZ Strategy.

    ACTION: **– COMPLETED 2024**
    b. Write a data-led Annual Report for 2025 highlighting our actions/developments and map to current Sport NZ Relationship Sports.

    ACTION: CHAIRMAN
4. **Offer valuable products/functions to our membership, and obtain revenue.**
    a. Website Update/Update Branding

    ACTION: COMMITTEE

    b. National Seminar – Auckland, November 2025.

    ACTION: CHAIRMAN
    c. JJIF International Style Recognition – ongoing.

    ACTION: CHAIRMAN
    d. Kokusai Budoin and Dai Nippon Butokukai relationship.

    ACTION: CHAIRMAN
    e. Expand NSO Coaching Qualifications
        i. Harmonise to NZQA/Sports Aktive qualification – in process.
        ii. Referee Education modules – JJIF, SJJIF, NZJJF, IBJJF specific rule sets.
        iii. Tournament Technician Education Modules
        iv. Health and Safety Education Modules – running a tournament.

    ACTION: DoC
    f. Tournament – Harmonisation of competitive schedule in NZ, build relationships with NZ Grappler etc.

    ACTION: DoS
    g. Outstanding Service Award to be mapped/harmonised with NZMAHOF with the aim of feeding into the NZ Honors – in progress.

    ACTION: CHAIRMAN