



NOTICE

19/2 - 30 October 2019



NZJJF Protected Disclosure (Whistle Blowing) Policy.

A “whistleblower” is a person who exposes secretive information or activity that is deemed illegal, unethical, or not correct within a private or public organisation. The information of alleged wrongdoing can be classified in many ways: violation of company policy/rules, law, regulation, or threat to public interest, as well as fraud or corruption.

This NZJJF policy has been developed to ensure that people who have concerns related to the New Zealand Ju-Jitsu Federation as an organisation or our activities, or those of our members, are able to raise those without fear of repercussion and with the confidence that the concerns will be addressed in accordance with the NZJJF Rules and Regulations.

It applies to all members of the NZJJF; board members, other officers, clubs, instructors/coaches, students, volunteers, officials, and anyone else who wishes to draw concerns to our attention.

It is expected that all members of the New Zealand Ju-Jitsu Federation conduct themselves in accordance with the Rules and Regulations of the NZJJF and be bound by its Code of Ethics and NZJJF Policies.

Principles of the Protected Disclosure policy

- We will provide individuals with a process for reporting their concerns
- Individuals who raise concerns in good faith will not be disadvantaged
- All disclosures will be addressed as appropriate

This policy sets out our processes for reporting concerns and explains the protections available.

This policy shows that openness, integrity and accountability are important to the New Zealand Ju-Jitsu Federation (NZJJF).